1 INTRODUCTION	
1.1 Parental Leave is a provision which allows employees to take upon for a childf a c26e(i)-50(h)-2raeall ol 9 trLea orLea7 (t)3.3 (i)	

- 4. POSTPONEMENT OF PARENTAL LEAVE
- 4.1 On receiving the application for Parental Leave, the line manager will consider the needs of the service and the ability to graed at that particular time. If granting of Parental Leave at that time